BEFORE THE HONOURABLE LABOUR COURT AT BANGALORE.

Reference No. 15/70

Smt. Girijamba, No. 16, Kumbarpet, Main Road, Bangalore-2.
I Party.

Vs.

The Management of Bangalore Embroidery Works (P) Ltd.. Bangalore-24.

II Party.

Both the parties to the dispute have discussed the matter arising out of this Reference and after considering all aspects, the larties have settled the Dispute on the following Terms in full and final settlement of all claims of the first party worker.

Wherefore Both the parties respectfully pray that the Honourable Court may be pleased to pass a consent award in the above dispute in terms of this settlement.

Terms of Settlement.

1. In full and final satisfaction of all the claims of the first party worker, the second party Management agrees to pay as follows :—

(a) A sum of Rs. 900 (Rs. Nine Hundred only) as *Ex-gratia* payment.

(b) Rs. 97-50 (Rs. Ninety-seven and paisa fifty only) towards the earned wages for the month of April 1969.

(c) Rs. 37-50 (Rs. thirty seven ond paiea fifty only) towards the unavailed leave.

In total Rs. 1,035-00 (Rs. One thousand and thirtyfive only)

2. In view of the above sum of Rs. 1,035 00 the first party worker does not press for reinstatement and agrees to receive the said sum in full and final satisfaction of all her claims whatsoever against the second party Management.

3. It is agreed by both the parties that in consequence of the above terms of settlement, there will be no other claim of any description by the first party worker against the second party or

by the second party against the first party since it is agreed that this settlement has brought about a settlement of all claims and completely terminates the relationship of employer and employee without leaving any claim by the one against the other outstanding.

Dated at Bangalore on this 29th Day of December 1970.

Fist Party	Second Party
Sd.—Girijamba S. P.	For Bangalore Embroidery Works Private Limited.
Authorised Representative of the first party.	Sd. Director 29/12.
Sd.—Allampalli Venkataram.	Authorised Representative of the Second Party.
29-12-70.	Sd.— N. D. Kurji. 29/12

" COPY "

A. N. Sundara Murthy,
Presiding Officer,
Labour Court, Bangalore.
30-12-70

ORDER

Bangalore, dated 12th January 1971.

S. O. 250.—WHEREAS by State Government Order No. FCL 92 LLD 70, dated 21st May 1970, the Industrial Dispute between the workmen and the management of Bangalore Embroidery Works (P) Ltd., Hebbal P.O. Bangalore-24 was referred to the Labour Court, Bangalore for adjudication.

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette.*

[No. FCL 3 LLA 71]

By Order and in the name of the Governor of Mysore.

ANIRUDHA DESAI,
Under Secretary to Government,
Food, Civil Supplies and
Labour Department.